

TBS Behavioral Specialist

Job description

EMBRACE Mental Health is not your typical nonprofit/community-based organization; our team of clinicians, supervisors and management stand out as highly skilled and supportive, all experienced in clinical work and attuned to what you need to thrive as a community-based mental health therapist. Our internal Community + Wellness program provides many opportunities to have fun and learn with colleagues that care deeply for one another. Our "productivity" (direct service hours) expectations are reasonable and sustainable for therapists.

TBS clinicians have a caseload of 3-4 clients (full-time) and meet with clients and their caregivers in their homes, communities, and schools, multiple times each week for at least an hour at a time, depending on a client's needs. Ability to travel throughout Contra Costa County for field-based meetings with clients, family members and treatment team partners is required. Clinicians learn how to use several behavioral interventions, including how to do a functional behavior analysis, develop functionally equivalent replacement behaviors with a youth and promote those adaptive behaviors across all of the client's settings. You will work closely with the program director/clinical supervisor who will provide guidance, support, training, and oversight, as well as with a team of fellow TBS Specialists.

You would be a good fit for TBS if:

- You are a newer clinician, excited to get direct service experience
- You are looking to add effective interventions to your "therapist toolbox"
- You're ready to develop excellent clinical skills

If this role sounds interesting to you, you have a passion for working with adolescents and families, and you would thrive in a supportive team environment where you learn and grow every day, we'd like to review your application.

Responsibilities include:

- Provide therapeutic services to youth and families in their community or home setting, using evidence-based principles/interventions.
- Conduct clinical assessments and gather relevant data to measure progress.



- Maintain timely and accurate clinical documentation. (including progress notes, treatment plans, and monthly progress reports, based on Medical-Cal requirements)
- Maintain positive professional relationships with referral sources, colleagues, and community resources.

Qualifications:

- Bachelor's degree in psychology, social work, counseling, or a related field required. Master's degree in psychology, social work, counseling preferred.
- Prior experience providing community- or school-based mental health services to youth and/or Applied Behavioral Analysis (ABA) services.
- Driver's License (Required)
- Pay differential for Spanish-speaking clinicians
- Willingness to travel within Contra Costa County 50% (Required)

Schedule:

- Full-time, Monday through Friday, in person.
- Flexible schedule, with ability to work early evenings

Benefits etc.

- Comprehensive employee benefits package, including 90% employer-paid medical premium, fully covered dental, vision, and life insurance benefits.
- 2 weeks paid vacation (increases to 3 weeks after one year and 4 weeks after 3 years)
- 8 sick days and 11 paid holidays per year.
- 403(b) Retirement Plan with Vanguard.
- Excellent clinical training, individual and group supervision.
- Student Loan Forgiveness: We are a recognized 501(c)(3) nonprofit approved site. By working with EMBRACE Mental Health, staff are eligible for Public Service Loan Forgiveness.

We are an equal opportunity employer.

Job Type: Full-time

Pay: \$63,000.00 - \$80,000.00 per year